



JOB POSTING

Job Title: Clinical Director

FLSA Classification: Full-Time/Exempt

Date: October 6, 2020

Position Summary:

The Clinical Director reports to the Executive Director and is responsible for managing the day to day operations of the CAC's therapy and advocacy programs. The program provides trauma-focused mental health therapy and advocacy support to child victims of sexual abuse and severe physical abuse. This position is a member of the staff Leadership Team.

Essential Job Functions:

- Assures the implementation and fidelity of evidence-based mental health services, including *Trauma-Focused Cognitive Behavioral Therapy*.
- Provides leadership to and supervision of clinical program staff, including regular individual and group clinical supervision, and regular review of client therapy records.
- May provide therapy for a small caseload which is subject to change according to organizational needs.
- Serves as contact for multidisciplinary team members making referrals to the program and provides consultation to multidisciplinary team members on cases as needed.
- Manages assignment of caseloads to clinical staff in alignment with funder requirements.
- Develops and monitors policy and procedures specific to the therapy and advocacy programs.
- Ensures compliance with all program aspects of therapy and advocacy contracts and grants, including managing data and program reporting.
- Monitors therapy and advocacy data collection and outcomes toward continual program improvement.
- Proposes and develops programming according to client population needs and demand for services.
- Participates in multidisciplinary case review meetings.
- Develops and implements strategies to address vicarious trauma and increase resilience of therapy and advocacy staff.
- Responsible for achieving goals for therapy and advocacy programs that are outlined in the agency's strategic plan, and for ensuring consistent adherence to the National Children's Alliance accreditation standards for mental health and victim advocacy.
- Other duties as assigned.

Requirements:

LCSW required. 5 years of Management experience required. Demonstrated experience providing TF-CBT to children ages 3-17, as well as proven clinical supervision skills. Knowledge of the dynamics of child sexual abuse. Strong organizational skills. Strong verbal and written communication skills. Experience as a member of multidisciplinary protection investigation team and database experience preferred.

Salary Range: \$57,000 - \$65,000

Deadline to apply is October 27, 2020 but applications will be accepted until final candidates are identified. Send cover letter, resume and list of 3 professional references to Rajah Brown, Director of Operations at apply@MemphisCAC.org with the subject line: Clinical Director.

*The Memphis Child Advocacy Center serves children who are victims
of sexual and physical abuse through prevention, intervention, and education.
Our vision is a community where children are safe, families are strong, and victims become children again.*

The Memphis Child Advocacy Center is an equal opportunity/equal access employer.

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